

# MONTHLY INSIGHTS



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[www.utkallabs.com](http://www.utkallabs.com)

# INTRODUCTION

As the warmth of spring envelops us and nature blossoms in vibrant hues, we are pleased to present the May edition of our newsletter. This month, we highlight the theme of new beginnings, renewed energy, and the myriad opportunities presented by longer days and brighter skies.

Our features include expert insights, strategic advice, and valuable resources to support your professional and personal growth during this vibrant season.

We aim to inspire and equip you with the knowledge and tools necessary to make the most of this dynamic time of year. Join us in celebrating the potential and promise that spring brings. Welcome to a season of growth, innovation, and boundless possibilities.



# FROM THE HR'S DESK

As autumn leaves whisper tales of transformation, our dynamic workforce continues to be the vibrant heart of our organization. Each individual, a brushstroke on the canvas of innovation, adds a unique hue to our collective masterpiece.



**Pritishree**

In this kaleidoscope of brilliance, let us celebrate our shared journey, acknowledging that every endeavor contributes to our grand narrative, no matter how small. Together, we craft a legacy of excellence, enriching not only our organization but the world beyond.

Looking forward to the shared camaraderie and partnered growth.

Regards,

**HR Team**

**Utkal Labs**



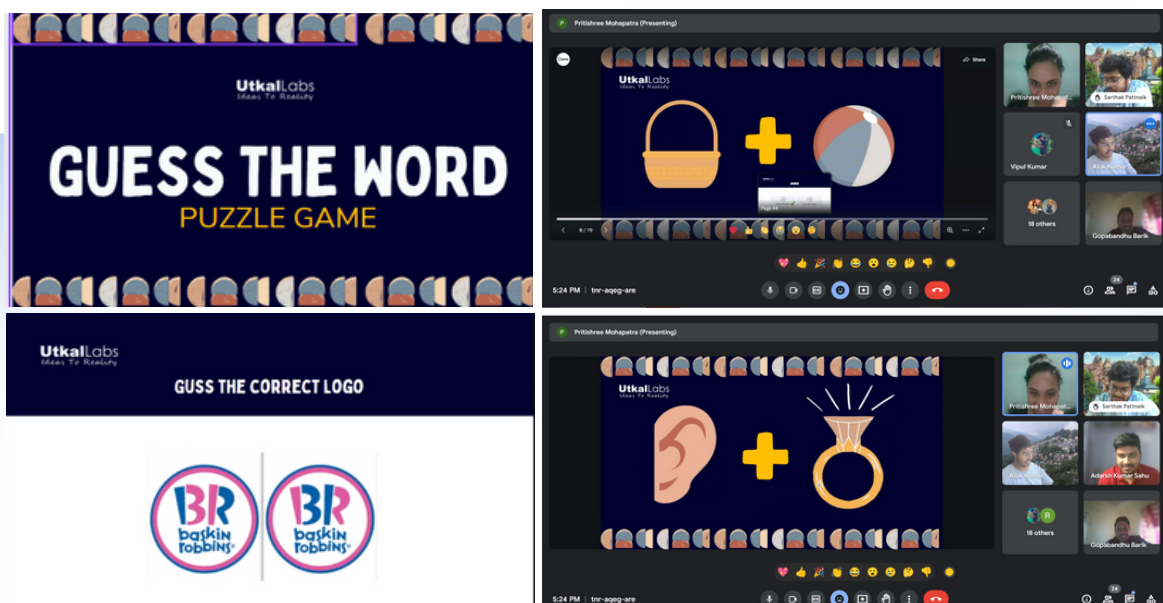
# WHAT KEPT US ENGAGED

Employees who feel connected to their organization work harder, stay longer, and motivate others to do the same.

Employee engagement affects just about every important aspect of your organization, including profitability, revenue, customer experience, employee turnover, and more.

We have decided to kickstart such employee engagement programs which we felt is quintessential in an employee-centric organization like ours, because this would improve communication, participation, inclusion, and healthy competition, and above all, will keep us tied together as one entity.

Here is a glimpse of the activity we took up. You can check out our LinkedIn and Twitter handles to participate and know more.



# Moments made us **Smile**

## **WORK ANNIVERSARY**

**Kalpataru, Kanhu, Sarthak, Arun, Ashish, Pragati**

Celebrating work anniversary of brilliance and dedication! Your ingenuity has been a driving force behind our success. Here's to many more years of innovation and collaboration.

**Happy work anniversary all!** 🎉🎈

We are thankful that they chose us and wish that they keep on choosing us forever. Cheers to many more years of learning and growing together.



Kalpataru



Kanhu



Sarthak



Arun



Ashish



Pragati

## **BIRTHDAYS**

**Dayal, Suchismita, Syed, Susil**

**Happy Birthday to all!** 🎉🎈

May your special day be filled with joy and success. Your efforts brighten and strengthen our team every day. Here's to a year ahead filled with wonderful achievements and happiness. Enjoy and celebrate!



Dayal



Suchismita



Syed



Susil

# NEW MEMBER IN UTKAL LABS FAMILY

Let's extend a warm welcome to the newest members of the UL Family! We are thrilled to have you on board and look forward to the fresh perspectives and energy you will bring.

Your unique skills and talents are a valuable addition to our team, and we are excited to see the great things we will achieve together.

**Sayan Sadhukhan, Priyanka Panda, Nasib Patel**



**Priyanka  
Panda**



**Sayan  
Sadhukhan**



**Nasib  
Patel**

## SOCIAL SPOTLIGHT OF THE MONTH

We are excited to announce the new Social Spotlight of the Month category in our Rewards and Recognitions policy. This honors colleagues who excel in promoting our organization on social media. Starting from May 2024, monthly winners are celebrated at meetings and our Annual Meet.

**Congratulations to this month's winner,  
Dayal Deviprasad Das!**



**Dayal  
Deviprasad Das**

# CASE STUDY ON COLLABORATION HUB

## Overview

The project aims to establish a dynamic platform facilitating a symbiotic relationship between clients and xperts looking for project opportunities. Through a user-friendly interface, clients can post projects and find xperts seamlessly. Clients outline project details, and experts apply for suitable projects, fostering collaboration. The platform features project posting, expert discovery, and efficient communication channels ensures efficient collaboration, connecting clients with the right experts and empowering xperts to explore and engage in projects aligned with their expertise.

## Client Details

Name: **Confidential**

Location: **USA**

Industry: **Job Consulting Application**

## Technology

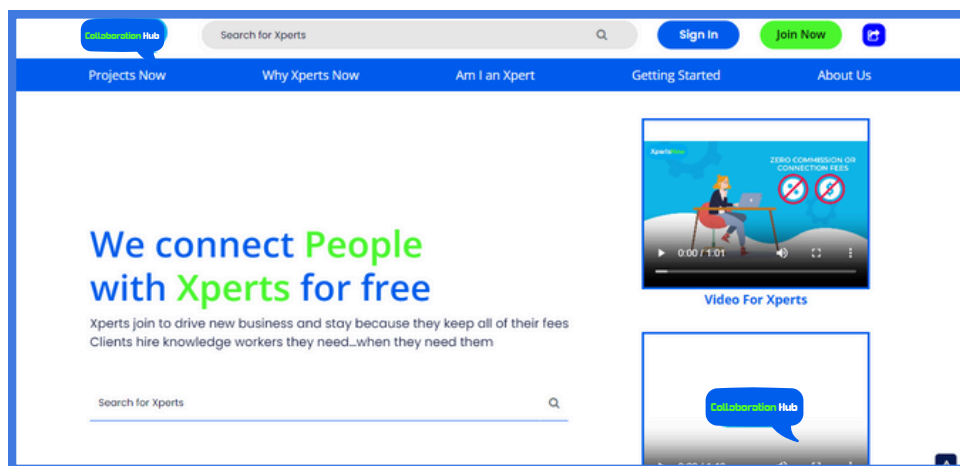
Technology: **PHP, WordPress, MySQL, jQuery, Bootstrap, CSS**

# Project Feature View

The website offers two types of accounts: Client and Xpert.

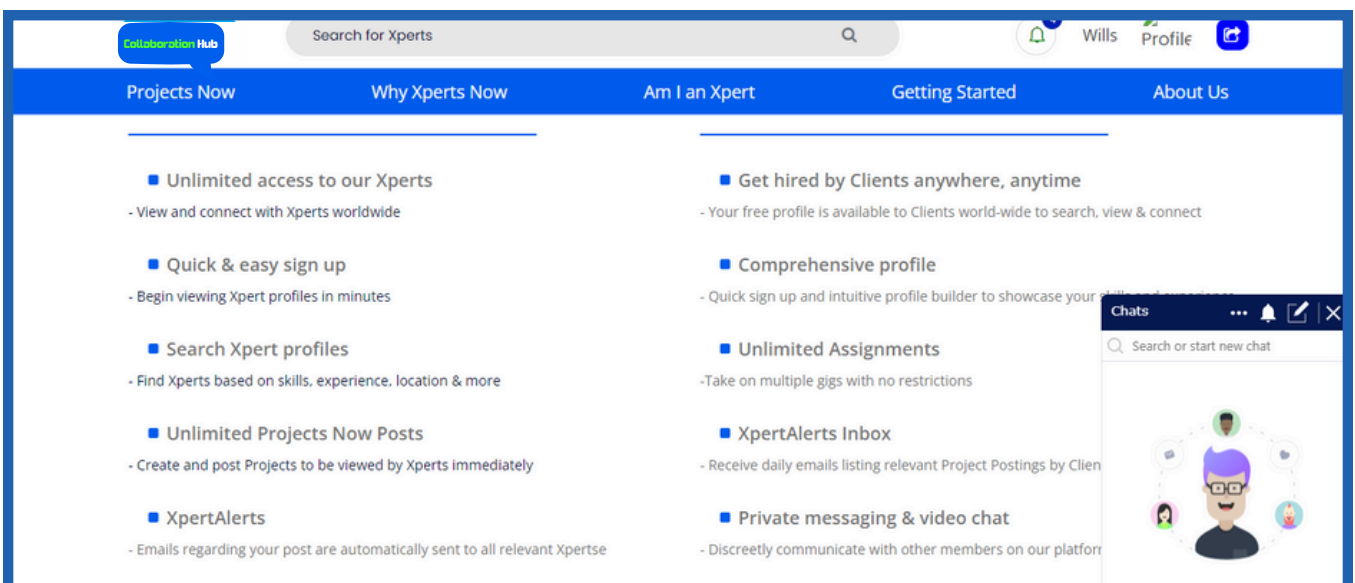
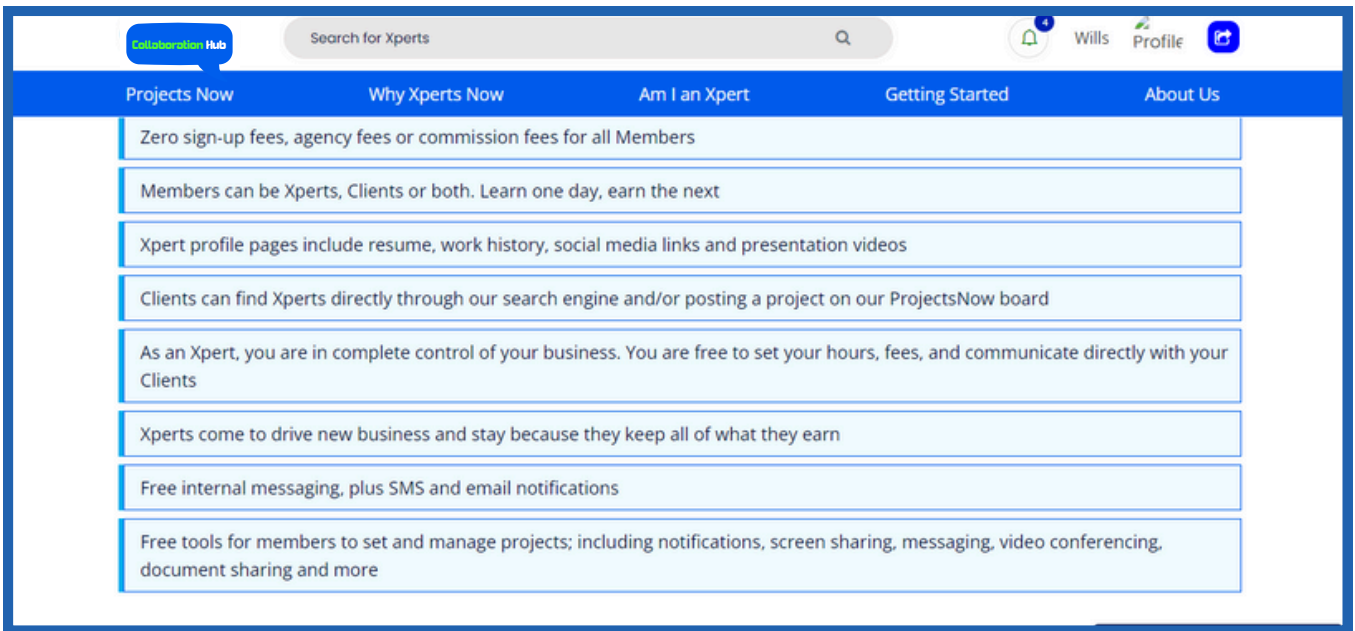
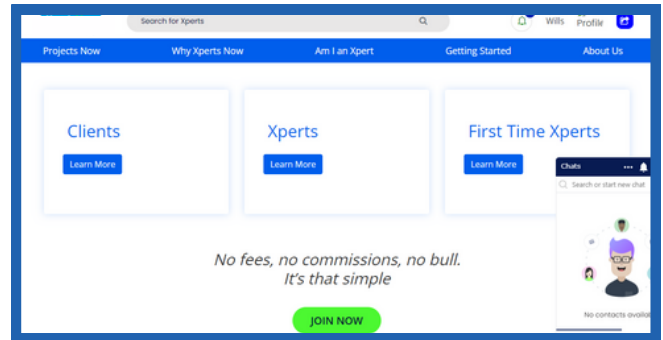
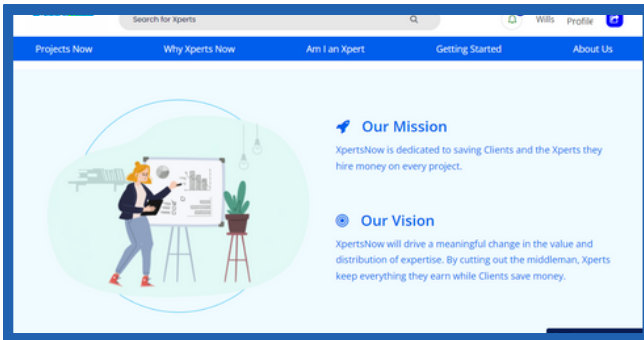
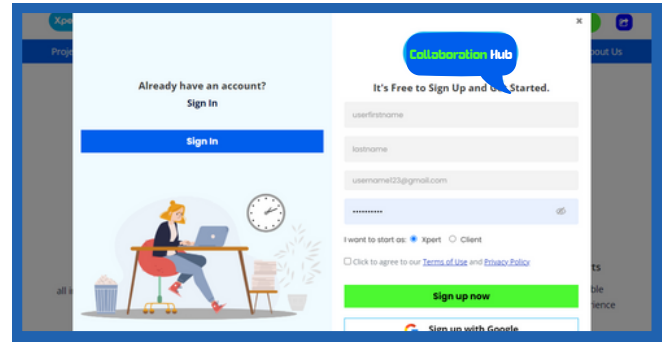
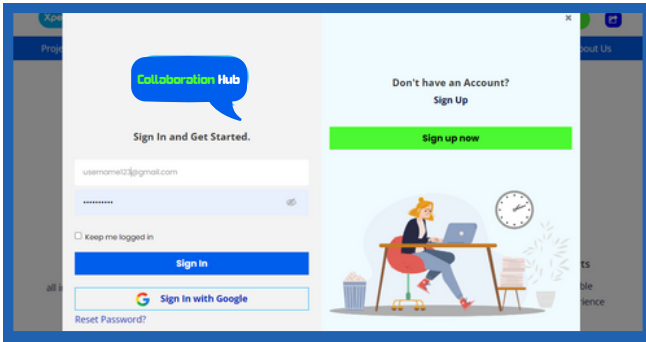
**Client account:** This account allows users to create various projects based on their specific requirements and needs. They can post these projects and reach a wide range of potential xperts. They can also search and find suitable xperts for their projects. They can even create projects for a specific xpert if they want. The website also enables communication through chat, so that clients can discuss project details with xperts.

**Xpert account:** This account gives users the opportunity to explore different projects posted by clients. They can save the projects they are interested in for later. They can also apply for the projects they want, showcasing their skills and experience. Moreover, they can communicate directly with clients, ensuring collaboration and clarity throughout the project. To increase their visibility, they can easily share their profiles on social media platforms





# PROJECT SCREENSHOTS



# CURRENT OPENING



Dotnet Developer

**We're currently hiring for the above positions.**

Proficient in C#, ASP.NET, and .NET Framework/Core.  
Technical Graduates and Postgraduates are Preferred.

If you or someone within your network fits this description and is interested in exploring new opportunities, we encourage you to reach out to us.

Please reach out to us and or your updated resume at  
[hr@utkallabs.com](mailto:hr@utkallabs.com)



# Thank You



## Contact Information

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